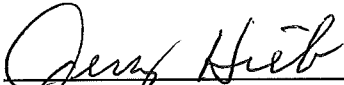






APPROVE:

  
\_\_\_\_\_  
Jerry Hieb, Chairman

ATTEST:

  
\_\_\_\_\_

Heather Manson  
Secretary-Treasurer